

## GIRL SCOUTS HEART OF MICHIGAN REALIGNMENT NEWS RECAP

### CEO Search

Ads for the position ran recently in selected newspapers in Michigan. They also appeared on these newspapers online sites. More than 125 CEO résumés have been received to date. They will be reviewed by staff from our HR consulting firm, narrowed down and then sent to the Board Chairs for further review. At this point it is anticipated that interviews will take place in June.

### Properties

No decision has yet been made on council headquarters or the surviving corporation. However, the CRC has approved a motion to be made part of the merger plan and document that no council camps or service centers will be sold for 12 months following the date of the merger.

### Realignment Budget

The CRC approved a realignment budget of \$564,067. We also approved contracting with a fund development consultant to assist us with identifying grant opportunities to help offset realignment costs.

### Policies

Volunteer policies were reviewed before being sent to legal counsel for final review. Personnel policies are still being reviewed by legal counsel.

### Audits

The CRC approved a recommendation from the Finance Subcommittee that each "legacy" council (each council coming together to form Heart of Michigan) have their final audits done by their current auditors.

### **The Book** (Yet to be Named)

We are pleased to announce that thanks to the staff of all of the councils working together for a common goal, under the leadership of Lisa Raycraft from Huron Valley, volunteers will have access to all the programs, trainings and resources offered by Girl Scouts Heart of Michigan in one comprehensive resource book. This enormous undertaking has called for out-of-the-box thinking regarding content, audience and design. ***So look for the book coming to you sometime in late summer.***

### Governance

The CRC has passed a vote of confidence supporting a directorship model of governance rather than a membership model. We have received permission from GSUSA to be the second pilot project for this governance model across the USA. Information about a directorship governance model is attached.